

Dear Colleague

## **Collaborative working between Newark & Sherwood and Rushcliffe CVS'**

### **Decision to Merge**

We are excited to share an important **update** on the collaborative efforts of Newark & Sherwood and Rushcliffe CVS. Over the past few months, we have been diligently exploring various avenues for a more cohesive and impactful joint approach.

Full financial due diligence has been completed by an independent organisation, Community Accounting Plus. The favourable report stated: "I am able to confirm, on the basis of my review, that I can see no reason not to proceed with the merger".

The report emphasised the strength of both organisations, our shared cultures, and our healthy focus on activities. Following thorough internal due diligence and extensive discussions, we are thrilled to announce that both Newark and Sherwood CVS Boards, Rushcliffe CVS Boards, and the Shadow Board have enthusiastically **approved** the merger into a dynamic new organisation set to launch on 1st April 2025.

A Shadow Board has been established to direct and oversee the work. Membership comprises Trustees from each organisation and the Chief Executive Officer/ Director.

We understand that these discussions may cause anxiety and uncertainty for our staff, volunteers, and stakeholders. Rest assured, our approach will be deliberate, thoughtful, and conducted with integrity. We are dedicated to keeping everyone informed and engaged in any changes or plans. You can expect regular updates through our usual communication channels, including staff and trustee meetings, websites, and newsletters. Your valuable feedback will be an integral part of our progress.

As we move forward, it is crucial to prioritize the needs of our beneficiaries, the continuous delivery of services to meet these needs, and the well-being of our dedicated staff and volunteers.

We want to deliver the best services to our users and volunteers. We believe that working closer together, through a new merged organisation will enable us to make better use of our resources, offer increased value for money and improve the quality, range and consistency of service provision. In addition, it will present a greater opportunity for sustainable and secure local services in our area. We also recognise that one of the greatest challenges will be to achieve efficiencies and effectiveness whilst retaining a local base for delivery and operations.

Together, both organisations are committed to making our potential merger a success. We firmly believe that through closer working and the pooling of our resources, we will not only secure the long-term sustainability of our services and organizations but also foster vibrant and resilient communities.

We want to assure all stakeholders that the new organisation will continue to support our users and volunteers with externally funded work within agreed parameters. We are

committed to providing excellent quality service and to building and developing partnerships.

If you have any questions please contact

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Yours sincerely Shadow Board Members:

Jerry Hague: Chair N&S CVS

John Gray: Chair RCVS

Terry Shrimpton: Vice Chair N&S CVS

Bev Wormald: Vice Chair RCVS

Sue Smith: N&S Trustee

Alex Julian: RCVS Trustee

Peter Duncan: N&S Trustee

Micheal Rose: RCVS Trustee